APPRAISAL INTERVIEW FOR POST DOCS AND NON-PERMANENT RESEARCHERS

|  |  |
| --- | --- |
| **1. Follow-up of previous interview**   * *Are you satisfied how things developed for you since the last interview?* | |
| Issues | Action |
|  |  |
| **2. Work situation and concrete plans**   * *Are you happy with your current work situation?* * *Current work tasks* * *Plans for projects and publications* | |
| Issues | Action |
|  |  |
| **3. Competence and career development** *Use of your competence in the current position, possibilities to develop new competencies*  * *Career plans after end of the contract (continue scientific career? What is your career goal?)* * *Discussion of career opportunities (Grants to apply to etc)* | |
| Issues | Action |
|  |  |
| **4. Work environment and collaboration**   * *Collaboration in the working group and with scientific environment in Bergen and elsewhere. Is network well established?* * *Does communication in group and institute work well, do you get all information you need?* | |
| Issues | Action |
|  |  |

**Appraisal interview at GFI**

between …………………………………and…….. …………………………..

Date: ……………………….

|  |  |  |
| --- | --- | --- |
| **5. Conclusions and action plan** | | |
| **Actions related to work and concrete plans** | **Deadline** | **Responsible** |
|  |  |  |
| **Actions related to competence and career development** | **Deadline** | **Responsible** |
|  |  |  |
| **Actions related to work environment and collaboration** | **Deadline** | **Responsible** |
|  |  |  |

Date: Date:

|  |  |  |
| --- | --- | --- |
| employee (sign.) |  | Employer/leader (sign.) |